



CAREERS

Lead Classifier

Québec

HOLSTEIN CANADA is the largest dairy breed association in Canada, serving our membership of more than 9,200 active dairy producers since 1884. With dynamic leadership and a clear vision, we are building an exciting, tech-friendly future. We offer a strong team-oriented workplace, supportive leadership, and the chance for you to develop along with us.

YOU are a natural people person. A strong leader who supports and guides a high-performing classification Québec team. You take immense pride in being hardworking, accountable and independent. A hands-on professional who actively performs classification work in the field. An organized problem-solver who drives classification excellence and team efficiency. You educate and communicate easily, and you have always provide excellent service to your customers and colleagues. You enjoy life on the road and can maintain strong relationships with the Québec team from a distance.

In this role, YOU WILL:

- Organize and deliver training to ensure the team is skilled and up to date with the latest classification standards
- Conduct interviews, evaluate candidates and make hiring recommendations in collaboration with the Director
- Oversee the accuracy and reliability of trait measurements within the Classification service and approve expense reports and time off requests for the Classification team
- Accurate and consistent application of classification programs and national standards in all environments, across all regions and within the herd, delivered with good explanations and solid reasons
- Provide client support, engage lapsed customers, address inquiries and resolve customer complaints while maintaining strong relationships
- Cattle Assessments: Conduct cattle assessments in compliance with DFC's proAction® Animal Care requirements, stay current on program initiatives and certifications, ensure safe travel and health & safety compliance, and access the proAction® Herdbook Utility as needed
- Presentations and Outreach: Represent Holstein Canada at industry events and trade shows, build relationships within the dairy industry, promote herd management tools, and stay informed about industry trends

YOU OFFER:

- College degree in agriculture, Animal Science or related field preferred

We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request. Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.



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- 5 years' experience working in classification or in a related position in the dairy industry; Team lead experience is considered an asset
- Experience with PC Skills, industry knowledge, sales/marketing
- Natural strengths in planning and follow-through
- Passion for the dairy industry
- Bilingual (English & French) is a distinct asset

Applications will be accepted on an ongoing basis until the position is filled.

Salary Range: \$75,000 - \$100,000

The individual compensation paid within this range is determined based on several factors, including total years of experience, relevant industry experience, qualifications (education, skills), and professional designations.

We do not use artificial intelligence (AI) in our hiring process. All applications are reviewed using standardized screening questions to ensure alignment with job requirements.

This is a new position.

Please note that **only candidates selected for further consideration will be contacted**. We appreciate your interest in joining our team and wish you the best in your career pursuits.

Contact: hr@holstein.ca

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